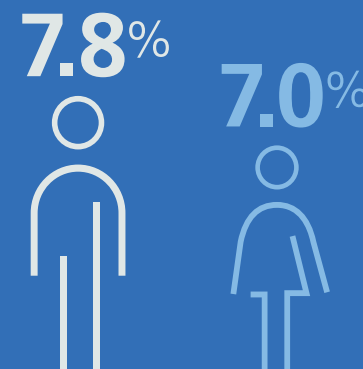


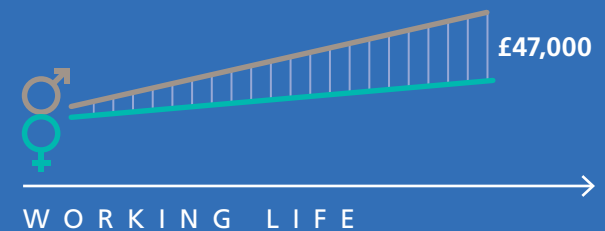
# The great big £47,000 Shortfall

## EMPLOYER PENSION CONTRIBUTIONS

**Q Did you know?**  
Over their working lives,  
women receive an average  
**£47,000** less than men  
in employer pension  
contributions.



From 2012 to 2016, men  
received pension  
contributions of **7.8%** of  
their salary every year.  
**Women received just 7.0%.**



In 2016, **men aged  
under 35** received  
**£217 more** than  
women.

## **A** Some potential reasons for the shortfall

- The gender pay gap
- Career breaks for women
- Men working in sectors with more established or more generous pension schemes.