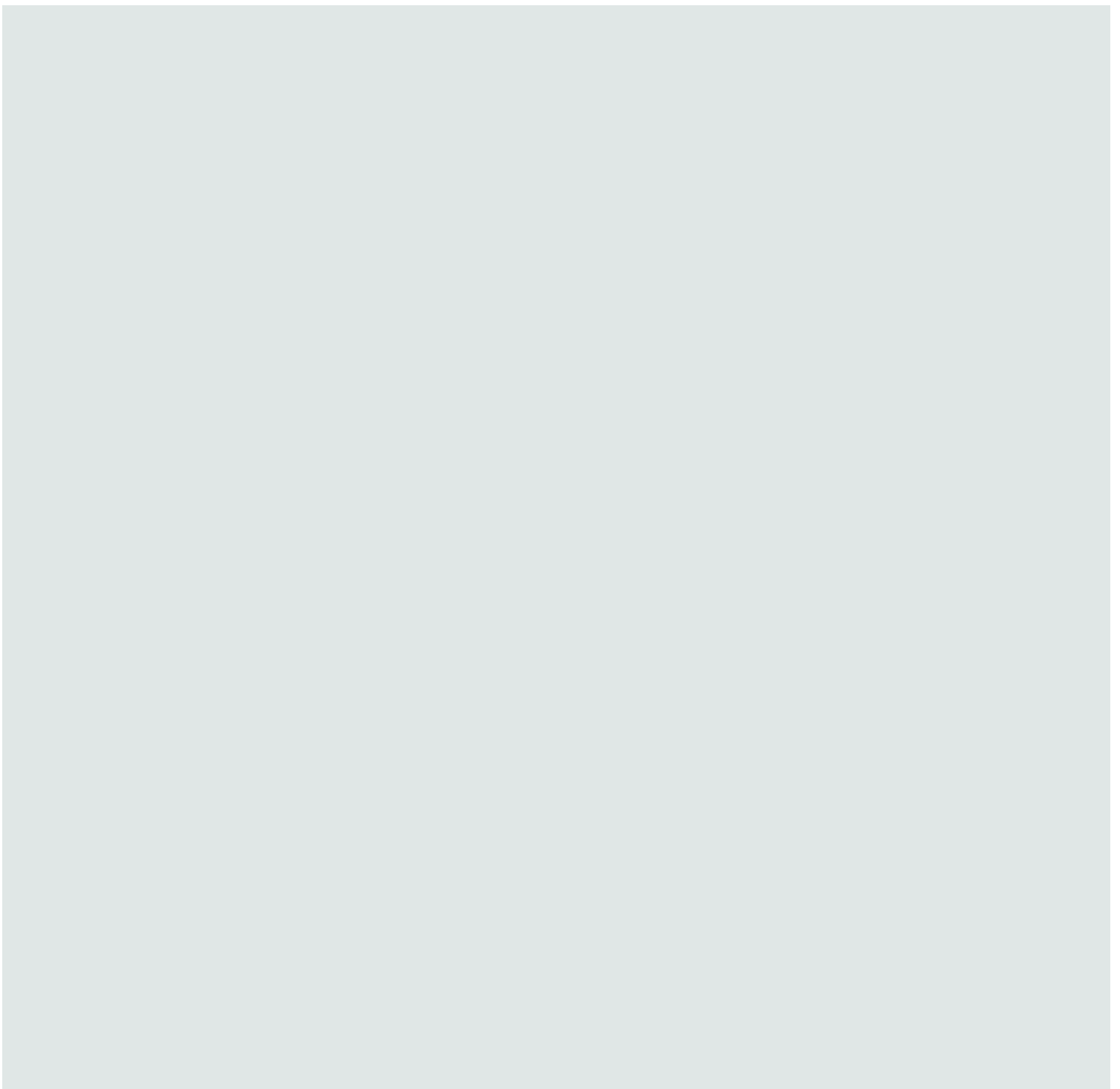


# Select for Charities and Social Organisations

## Policy Summary



# Summary of Cover

This policy is underwritten by Zurich Insurance plc.

This leaflet provides a summary of the significant features, benefits and limitations of the cover provided by Zurich Insurance plc Select for Charities and Social Organisations Policy. The full terms, conditions and exclusions are shown in the policy document. If you want to see full details of the cover, please refer to the policy document, which is available on request.

The policy provides cover for your main insurance needs when relevant covers are purchased. This may include a combination of: Material Damage, Business Interruption, Works in Progress, Money, Computer, Public Liability, Hirers' Liability, Employers' Liability, Libel and Slander, Professional Negligence, Financial and Administration Liability, Motor including Legal Expenses and Uninsured Loss Recovery, Plant Protection, Deterioration of Stock, Personal Accident, Business Travel, and Legal Expenses.

The standard duration of this non-investment insurance contract is 12 months.

## Material Damage

This cover provides reinstatement or indemnity following damage for Buildings, Contents and Stock against 'All Risks' including the following events: fire, lightning, explosion, aircraft, riot and civil commotion, malicious damage, earthquake, subterranean fire, storm and flood, escape of water or beer, impact by vehicles or animals, breakage or collapse of TV, radio or mobile telephone signal receiving apparatus, falling trees or branches, leakage of oil, glass, theft and accidental damage with the option to include cover for subsidence.

Features and benefits	Significant exclusions or limitations
Archaeological discoveries – Limit £250,000 Avoidance of impending loss – Limit £100,000 Bequeathed property – Limit £500,000 Capital additions – Limit £5,000,000 Damage to reputation – Limit £50,000 – should you suffer a loss in excess of £1,000,000 Debris removal costs Energy performance & environmental improvements – Limit £250,000 Glass breakage Groundsmens equipment – Limit £10,000 Inadvertent omissions – Limit £2,500,000 Landscaped gardens – limit £25,000 Metered water – Limit £25,000 Property in transit – Limit £25,000 Replacement of locks – Limit £5,000 Temporary removal – Limit £25,000 Trace and access – Limit £25,000 Unauthorised use of utilities – Limit £10,000 Theft of fabric of the building – Limit £100,000	<p><b>Excess: An excess applies each and every loss</b></p> <p><b>Storm or Flood</b></p> <ul style="list-style-type: none"> <li>• Damage caused by frost, subsidence, ground heave or landslip</li> <li>• Damage to moveable property in the open, fences and gates</li> <li>• Damage attributable solely to change in the water table level</li> </ul> <p><b>Unoccupied Properties</b></p> <ul style="list-style-type: none"> <li>• Damage caused by freezing, escape of water or malicious persons in respect of Buildings which are unoccupied</li> </ul> <p><b>Subsidence, Ground Heave or Landslip*</b></p> <ul style="list-style-type: none"> <li>• Damage caused by:               <ul style="list-style-type: none"> <li>– subsidence, ground heave or landslip unless resulting from fire, explosion, earthquake or the escape of water from any tank, apparatus or pipe</li> <li>– the normal settlement or bedding down of new structures</li> </ul> </li> </ul> <p><b>Theft</b></p> <ul style="list-style-type: none"> <li>• Not involving forcible or violent entry to or exit from any building*</li> <li>• Where the Insured or any Employee are involved</li> <li>• Property in the open (except Groundsmens equipment)</li> <li>• From an unattended vehicle</li> </ul> <p><b>Accidental Damage</b></p> <ul style="list-style-type: none"> <li>• Inherent Vice or Latent Defect</li> <li>• Wear and Tear</li> <li>• Defective Design or Workmanship</li> <li>• Gradually Operating Causes</li> </ul> <p><b>Terrorism*</b></p> <p>Items above marked * have an optional 'buy-back' upon request</p>

## Business Interruption

This cover provides financial compensation for additional expenditure, loss of revenue and/or loss of rent following a claim in respect of an insured event under the Material Damage section.

Features and benefits	Significant exclusions or limitations
Action of competent authorities – Limit £50,000 Book debts – Limit £500,000 Computer data – Limit £5,000 Death of a patron – Limit £25,000 Denial of access Essential personnel – Limit £20,000 Failure of public utilities Loss of (neighbouring) attraction(s) – Limit £100,000 Loss of premises licence – Limit £100,000 Lottery syndicate winners above £250,000 – Limit £10,000 Murder, suicide rape kidnap, Notifiable disease & other health risks – Limit of £1,000,000 Property stored elsewhere – Limit £250,000 Property in transit – Limit £100,000 Professional Accountants Fees	<b>Losses outside of the Indemnity Period</b> <b>Material Damage Proviso</b> An event not covered by Material Damage cover <b>Deliberate act of service suppliers</b> Deliberate cutting off of water, gas, electricity, fuel or telecommunications services by the suppliers

## Works in Progress

This cover provides indemnity following damage for works in progress comprising new buildings in course of erection and alterations or additions to existing buildings.

Features and benefits	Significant exclusions or limitations
Debris removal – reasonable costs and expenses Expediting expenses – up to 50% of the cost of repair had such cost not been incurred Indemnity to other persons Professional fees	<b>Excess: An excess applies each and every loss</b> Losses as a result of defective design Fines and penalties Completed work

## Money

This cover insures you against loss or damage to 'money'.

Features and benefits	Significant exclusions or limitations
Replacement of safe/strongroom keys up to £5,000 Unattended vehicles up to £100 Vending machines up to £250 <b>Personal Accident/Assault</b> Death and capital benefits up to a maximum of £25,000 per person Temporary total disablement up to £250 per person per week Personal Effects: Accidental damage to the personal effects of any person up to £500 Victim support for counselling costs up to £1,000	<b>Excess: An excess applies each and every loss</b> Breakdown of machines and cash dispensers Error or omission arising from receipts, payments or accounting practice Fraud or dishonesty of your employees not discovered within 72 hours

## Computer

This cover provides reinstatement or indemnity following damage and breakdown to Computer equipment.

Features and benefits	Significant exclusions or limitations
Breakdown not included under a maintenance agreement Capital additions – Limit £500,000 Debris removal Incompatibility of computer media – Limit £5,000 Investigation costs – Limit £5,000 Mitigation of impending loss – Limit £5,000 Recharging of gas protection cylinders – Limit £5,000 Costs incurred in replacing or restoration of computer data and information Additional expenditure Loss of Revenue (optional)	<b>Excess: An excess applies each and every loss</b> Deliberate act of Utility Erasure, destruction, corruption or distortion of data Gradually operating causes Inherent vice or latent defect Programming errors or design defects Software licence replacement Theft from an unattended vehicle unless vehicle is secured and property is stored out of public view Value of data Virus or similar mechanism, hacking or denial of service attack Wear, tear and corrosion Unexplained losses

## Public Liability

Covers you and any volunteers helping you in respect of your legal liability for damages and claimants costs and expenses arising from (a) accidental bodily injury including death, illness and disease (b) accidental damage to third party Property as a result of a negligent act or accidental error or accidental omission.

Features and benefits	Significant exclusions or limitations
Contingent Motor Liability	Asbestos
Corporate Manslaughter defence costs up to Limit of Indemnity in schedule	Medical Malpractice
Court Attendance	Motor
Data Protection Act	Professional liability for errors or omissions involving advice, design or specification
Defective Premises Act	Property held in trust
Indemnity to other persons	Replacing or rectifying products
Overseas Personal Liability	The use of inflatables, fireworks and bonfires where industry and HSE guidance has not been followed
Professional services (see definition under Financial & Administration Liability Section below)	Damage to that part of any property where it's the direct result of work carried out by the Insured
Pollution Environmental Damages Regulations	Vessels or craft
Legionella	Engagement in any excluded activity
Damage to reputation – up to £50,000 – should you suffer a loss in excess of £1,000,000	Exports to USA/Canada
Third Party Working Risks	Pollution and Contamination – sudden and unforeseen only covered
Abuse cover, unless otherwise specified *subject to questionnaire	
Treatment Risks – non-professional medical treatment for non-invasive treatments only	

## Employers Liability

Covers you in respect of your legal liability to Employees (including volunteers) for damages and claimants costs and expenses arising from accidental bodily injury including death, illness and disease and Legal defence costs.

Features and benefits	Significant exclusions or limitations
Court Attendance	Motor
Corporate Manslaughter defence costs up to Limit of Indemnity in schedule	Work offshore
Indemnity to other persons	Work overseas, unless of a temporary nature
Health & Safety at work defence costs	
Damage to reputation – up to £50,000 – should you suffer a loss in excess of £1,000,000	
Legal defence costs	
Payment of Unsatisfied court judgements in favour of your Employees (if six months have passed since the award)	
Work experience placements covered	

## Hirers Liability

Hirers of your premises legal liability for accidental bodily injury, illness or disease (including death), accidental damage to the premises or the contents and to other property not the responsibility of the hirers.

Features and benefits	Significant exclusions or limitations
Legal defence costs Pollution Environmental Damages Regulations Corporate Manslaughter defence costs up to Limit of Indemnity in schedule Third Party Working Risk	<b>Excess: an excess applies each and every loss</b> Use of premises for political or commercial or business use Asbestos Medical Malpractice Pollution and contamination sudden and unforeseen only covered Professional liability, errors or omissions Defective work and damage to products Products liability

## Libel & Slander

Provides cover in respect of libels or slanders committed by employees, trustees or directors in the course of your business.

Features and benefits	Significant exclusions or limitations
Cover is provided to Employees and Directors (trustees and committee members)	<b>Excess: an excess applies each and every loss</b> Claims in respect of exemplary or punitive damages Losses arising from malicious falsehood or injurious falsehood Claims reported more than 12 months after the cancellation of the policy

## Motor

Provides cover for vehicles owned, hired or leased for loss or damage to the vehicle including spares and accessories and legal liability to third parties. Cover operates in all member countries of the European Union.

Features and benefits	Significant exclusions or limitations
New for old basis of settlement on cars less than one year old if repairs will cost more than 50% of the new price including taxes No additional young/novice driver excess Personal effects – up to £250 Medical expenses – up to £250 Theft of keys – up to £1,000 Recovery and re-delivery following a damage claim with provision of courtesy car if repair is handled within our approved repairer network Cover for trailers whether attached or not	Corporate Manslaughter defence costs included with limit of £5,000,000 any one period of insurance Limit for damage to third party property is £50,000,000 for cars and £5,000,000 for all other vehicles Loss of use of your vehicle Loss as a result of deception

## Motor Legal Expenses and Uninsured Loss Recovery

Cover for legal costs in pursuing a third party for uninsured losses or recovering damages for death or injury following a motor accident. Cover is provided by DAS Legal Expenses Insurance Company Ltd.

Features and benefits	Significant exclusions or limitations
Covers vehicle user and passengers in insured vehicle	Limit of indemnity £100,000 any one claim Legal expense incurred before a claim is accepted

## Plant Protection

This cover provides for physical loss or damage to plant items such as boilers and pressure plant, lifting and handling plant, electrical and mechanical plant.

Features and benefits	Significant exclusions or limitations
Capital Additions clause Emergency Services – up to £15,000 Debris removal following insured damage not exceeding £25,000 or 20% of the indemnifiable damage Expediting Expenses – up to £50,000 Temporary Removal of plant – up to £100,000 Loss minimisation and prevention – up to £25,000	Consequential losses Wear and tear Losses arising from fire and other perils which should be covered under a Material Damage policy

## Deterioration of Stock

Cover is given under this policy for loss of the contents of fridges or freezers due to the breakdown of those items.

Features and benefits	Significant exclusions or limitations
Additional costs such as: <ul style="list-style-type: none"> <li>cleaning or decontamination</li> <li>obtaining a condemnation certificate as proof of loss</li> <li>disposal of goods for which a condemnation certificate has been issued</li> </ul> Loss minimisation and prevention expenditure – up to £2,500	<b>Excess: an excess applies each and every loss</b> Consequential losses Wear and tear Losses arising from fire and other perils which should be covered under a Material Damage policy Losses arising from the deliberate withdrawal of the electricity supply by the supplier



## Financial and Administration Liability

Covers your directors or trustees and certain employees in senior positions for claims made against them personally due to the capacity in which they work for you; protection is also provided to your organisation (Corporate Liability) for financial losses arising from your general business as well as any professional services you offer in accordance with your charitable or not-for-profit services; there is also Crime cover for dishonesty of employees and volunteers and for theft of your financial assets by criminal activity. These covers are under the following headings with the standard limits of indemnity as follows:

Cover and Standard Limit	Excess per Claim
Directors, Trustees & Officers Liability – Standard Limit £1,000,000	No excess
Corporate Liability – Standard Limit £1,000,000	No excess
Crime – Standard Limit £50,000	£1,000

## Detailed Cover outlines

### Directors, Trustees & Officers Liability

Personal liability of Insured Persons for financial loss arising from a wrongful act, and liability of the Insured Organisation where it is bound or permitted to indemnify the Insured Person.

Features and benefits	Significant exclusions or limitations
Automatic acquisition of subsidiary entity	Bodily injury & property damage
Bilateral extended reporting period	Fraud or improper gain
Civil fines & penalties	Medical malpractice
Environmental mismanagement claims	Pension trustees
Estates, heirs & representatives	Prior circumstances & claims
Investigation of the Insured Organisation	
Loss of documents	
Marital estates	
Outside entity contingency	
Reputational recovery costs	
Retired & resigned directors & officers	
Taxes & employee compensation	

## Corporate Liability

Financial loss of the Insured Organisation arising from:

- a) criminal proceedings (Corporate Manslaughter/Homicide)
- b) professional services (see definition below)
- c) other financial loss (see policy)

Professional services are those performed or provided by the Insured in the furtherance of its purpose as a registered charity or not-for-profit entity. To qualify for this cover any income received must amount to reimbursement of direct expenses or a grant or other form of funding from a public authority.

Not-for-profit means an organisation that uses its surplus income to achieve its published goals and does not distribute it to any employee, member, director or shareholder.

Where professional services do not fit these criteria, extra and specific cover may be arranged under Professional Negligence (below).

Features and benefits	Significant exclusions or limitations
<ul style="list-style-type: none"> <li>Bilateral extended reporting period</li> <li>Emergency costs</li> <li>Loss of documents</li> <li>Reputational recovery costs</li> </ul>	<ul style="list-style-type: none"> <li>Advice, design or specification (unless as professional services as defined)</li> <li>Bodily injury &amp; property damage</li> <li>Contract breach</li> <li>Employment benefits and Employment claims</li> <li>FCA regulated work, investment, financing</li> <li>Medical malpractice</li> <li>Monopolies/trade practice</li> <li>Offering of securities</li> <li>Pension trustees</li> <li>Pollution</li> <li>Prior circumstances &amp; claims</li> </ul>

## Crime (including Fidelity Guarantee)

Direct losses of money, property or securities arising from fraud committed by employees or volunteers, or by third party computer fraud; theft of funds by fraudulent transfer by third parties, forgery and counterfeiting.

Features and benefits	Significant exclusions or limitations
<ul style="list-style-type: none"> <li>Bilateral extended reporting period</li> <li>Investigation costs</li> <li>Pension Fund trustees</li> <li>Reconstitution of software</li> </ul>	<ul style="list-style-type: none"> <li>Consequential or indirect loss</li> <li>Damages, defence costs and fines</li> <li>Extortion, kidnap &amp; ransom</li> <li>Fees, costs or expenses to establish a loss</li> <li>Previous fraud by an employee or volunteer</li> <li>Inter insured claims</li> <li>Proprietary information &amp; trade secrets</li> <li>Retroactive date – claims caused prior to this for forgery, counterfeiting, funds transfer fraud and computer fraud</li> </ul>

## Professional Negligence

Indemnifies you for claims first made against you and notified to us during the period of insurance for civil liability in connection with financial loss, bodily injury or property damage arising from specific Services you offer to clients by virtue of your particular expertise.

These Services will require separate insurance since they do not qualify for the automatic cover offered for professional services defined under Finance & Administration Liability (see above).

Features and benefits	Significant exclusions or limitations
Court attendance costs Criminal proceedings Fee costs (outstanding fees owed to the Insured) First party copyright infringement Loss of documents Representation costs (official investigations etc)	<b>Excess: An excess applies each and every loss</b> Asbestos Claims by related entities Competition, trade restraint or taxation Contractual guarantees, warranties or waivers etc Courts jurisdiction – North America Criminal or malicious acts Directors, Officers or Trustees liability Employment risks FCA regulated work, investment, financing Goods or services used by the Insured Injury or damage not resulting from advice, design or specification Insolvency Land, building, vehicle or craft ownership Libel & slander not arising from the Services Medical malpractice Pension schemes Pollution or contamination Prior circumstances and claims Supply, repair, maintenance etc of goods, materials or products Construction, repair etc of buildings or physical structures Punitive damages Retroactive date – claims caused prior to this Trading losses Virus, hacking or DSA

## Personal Accident

This cover provides agreed benefits, payable to you, in respect of selected categories of Insured Persons should they suffer bodily injury resulting in death, serious disabling injuries or permanent total disablement during the Operative Time.

The Operative Time of cover normally chosen relates to the Insured Persons carrying out their official duties on your behalf. Insured Persons will usually be your employees, members of your governing body or people volunteering to work with you.

The cause of the bodily injury will be a sudden, unforeseen and identifiable occurrence which could include an assault or an accident in general.

Features and benefits	Significant exclusions or limitations
<p>For under 75 year olds, cover can be extended to include Temporary Disablement or Permanent Partial Disablement</p> <p>Disablement is measured against inability, due to injury, to engage in any occupation for the remainder of the Insured Person's life. For your own employees over 16 and below state retirement age, cover is widened to refer to inability to engage in their usual occupation with you</p> <p><b>Cover automatically includes additional benefits for:</b></p> <p>Childcare and domestic staff costs – up to £500 per week for 26 weeks</p> <p>Coma benefit – up to £375 per week for 104 weeks</p> <p>Damage to personal effects following an occurrence insured – up to £1,000</p> <p>Dental injury expenses – up to £2,000</p> <p>Dependants' benefit</p> <p>Disability assistance – up to £20,000</p> <p>Disappearance</p> <p>Domestic travel expenses – up to £5,000</p> <p>Exposure to the elements</p> <p>Facial scarring – up to £10,000</p> <p>Funeral expenses – up to £10,000</p> <p>Hi-jack or kidnap</p> <p>Hospitalisation benefit – up to £375 per week for 52 weeks</p> <p>Medical expenses – up to £20,000</p> <p>Moving costs – up to £20,000</p> <p>Physiotherapy – up to £500</p> <p>Rehabilitation support</p> <p>Retraining expenses – up to £15,000</p>	<p>Persons over the age of 90</p> <p>Benefits are only paid where death or disablement occurs solely from the original occurrence insured and independently of any other cause, with a 24 month limitation.</p> <p>Sickness, disease or degenerative condition, suicide or self-harm</p> <p>Additional benefits listed are subject to certain limitations in scope and amount as shown in the policy</p> <p>Certain hazardous sports &amp; listed pursuits</p> <p>Claims arising from travel to any destination where the Foreign &amp; Commonwealth Office advises against travel.</p> <p>War in the home country or a secondment destination</p> <p>The policy provides an overall maximum benefit of £5,000,000 regardless of the number of Insured Persons involved in an occurrence. This limit is reduced to £1,000,000 for multi-engined aeroplane travel and £500,000 for all other air travel.</p>

## Business Travel

This provides a wide range of cover in respect of Insured Persons and any member of their families accompanying them, undertaking a journey specifically authorised by you in connection with your business not exceeding 180 consecutive days, and commencing during the period of insurance.

Insured Persons are your employees, directors and volunteers.

Features and benefits	Significant exclusions or limitations
<p><b>Overseas Medical, Travel and Emergency Repatriation Expenses – Limit £10,000,000</b></p> <p>Premature childbirth</p> <p>Foreign coma benefit – up to £50 per day for 104 weeks</p> <p>Foreign hospital confinement benefit – up to £50 per day for 52 weeks</p> <p>Foreign funeral expenses – up to £10,000</p> <p>Hospital expenses on return to UK or country of permanent residence (max 3 months) – up to £25,000</p> <p>Repatriation expenses within UK or country of permanent residence – up to £10,000</p> <p>Search &amp; Rescue Expenses – up to £100,000 (£50,000 per person)</p>	<p>Drug or alcohol abuse</p> <p>Suicide or self-harm</p> <p>Travelling against medical advice or for medical treatment</p> <p>Hospital treatment or emergency repatriation expenses not approved by Zurich Travel Assistance</p>
<p><b>Personal Property</b></p> <ul style="list-style-type: none"> <li>• any one item £2,500</li> <li>• all property insured £5,000</li> </ul> <p>Delayed personal property (over 4 hours) – up to £500</p> <p>Loss of keys – up to £500</p> <p>Loss of passport &amp; visa during journey – up to £750</p> <p>Theft of passport or visa within 7 days of departure – up to £500</p>	<p>Gradually operating causes</p> <p>Property insured under any other policy</p> <p>Loss from unattended vehicles</p>
<p><b>Money (personal) – Limit £5,000</b></p>	<p>£1,000 cash limitation</p> <p>Loss from unattended vehicles</p> <p>Infringement of Credit/Debit card conditions</p> <p>Unexplained shortages</p>
<p><b>Electronic Business Equipment – Limit £1,500</b></p>	<p>£100 excess</p> <p>Gradually operating causes</p> <p>Property insured under any other policy</p> <p>Loss from unattended vehicles</p>

Features and benefits	Significant exclusions or limitations
<p><b>Cancellation, Curtailment, Rearrangement &amp; Replacement Expenses</b></p> <ul style="list-style-type: none"> <li>any one person £5,000</li> <li>annual aggregate £100,000</li> </ul> <p>Travel delay (over 4 hours) – up to £750</p> <p>Replacement personnel expenses</p> <p>Missed international connection or departure</p> <p>Promotional vouchers &amp; awards</p> <p>Expenses following natural catastrophe – up to £3,000</p>	<p>Default of transport or accommodation provider or agent (e.g. financial failure)</p> <p>Disinclination to travel</p> <p>Financial circumstances</p> <p>Known circumstances at time of booking</p> <p>Travelling against medical advice or for treatment</p> <p>Withdrawal from service of means of transport on safety grounds</p> <p>Expenses recoverable elsewhere</p>
<p><b>Kidnap Expenses</b></p> <ul style="list-style-type: none"> <li>consultants costs £250,000</li> <li>annual aggregate £500,000</li> </ul>	<p>Ransom payments</p> <p>Journeys over 30 days</p> <p>Journeys to listed high risk locations without prior approval</p>
<p><b>Political &amp; Natural Disaster Evacuation – Limit £50,000</b></p> <p>Evacuation to a place of safety</p> <p>Accommodation expenses (up to 14 days) – up to £150 per day for 14 days</p>	<p>Adverse conditions before departure</p> <p>Defective or missing documents</p> <p>Violation of local laws</p>
<p><b>Legal Expenses – Limit £25,000</b></p>	<p>Criminal or wilful acts</p>
<p><b>Personal Liability – Limit £2,000,000</b></p>	<p>Advice</p> <p>Trade, business or profession</p>
<p><b>Personal Security Assistance – Limit £10,000</b></p>	<p>Claims arising from travel to any destination where the Foreign &amp; Commonwealth Office advises against travel</p> <p>Journeys over 30 days</p> <p>Hijack or kidnap</p> <p>Unnecessary exposure to danger</p>
<p><b>Rental Vehicle Collision Damage Waiver – Limit £25,000</b></p>	<p>Wear and tear or deliberate damage</p>
	<p><b>Overall exclusions to all sections of the cover</b></p> <ul style="list-style-type: none"> <li>Active service in armed forces of any nation</li> <li>Insured Persons over 80 years of age</li> <li>Listed hazardous sports and pursuits</li> <li>Claims arising from travel to any destination where the Foreign &amp; Commonwealth Office advises against travel (but the exclusion does not apply to the Cancellation cover if the warning is published after booking)</li> <li>War in the home country or a secondment destination</li> <li>Secondments (trips over 180 consecutive days) – assessed separately from “day one” and subject to certain restrictions on medical cover</li> </ul>

Features and benefits	Significant exclusions or limitations
<p><b>Travel Assistance and Security Services</b> The following services in conjunction with specialist partners are automatically included:</p> <p><b>Zurich Travel Assistance</b> Medical and other general travel advice and assistance Safety and security advice and assistance</p>	

### Travel Pattern

We assess the premium for this cover by looking at your declared travel pattern for the 24 months preceding its inception summarising the number of "person-days" for each destination area (UK only, Europe, North America and Rest of the World). We will also ask you to declare details separately of secondments and trips whose primary purpose involves hazardous activity.

### Legal Expenses

Features and benefits	Significant exclusions or limitations
<p>'Standard' cover includes Employment Disputes, Compensation Awards, Service Occupancy, Legal Defence, Property Protection and Bodily Injury and Tax Protection</p> <p>We provide Employment Practices Liability as standard removing the requirement of a "more reasonable than not" chance of success</p> <p>Extensions are available for Contract Disputes including the total limit for all compensation awards, damages and Debt Recovery and Statutory Licence cover</p>	<p>Compensation awards maximum is £1,000,000 in any one period of insurance</p> <p>Any involvement in any joint venture, consortium or other profit sharing scheme</p> <p>In respect of employment disputes any redundancy within the first 180 days of inception of the cover</p> <p>In respect of contracts any dispute concerning an amount under £250</p> <p>Compensation awards relating to trade union activities</p> <p>Claims arising from a parking offence</p> <p>Employment disputes which arise within the first 90 days of inception</p>

## General exclusions applicable to the Policy:

Loss or damage caused by:

- Date Related Incidents
- Northern Island Civil Commotion
- Nuclear and War Risks, Government or Public Authority Order
- Sonic Bangs
- Terrorism
- Radiation

## Insurance Act 2015

The policy embraces the principles of the Insurance Act 2015 law reforms. It also incorporates a modification which has the aim to promote good customer outcomes, whereby in cases of non-deliberate or non-reckless non-disclosure or misrepresentation we will request any additional premium which may be required and pay subsequent claims in full rather than proportionately reducing subsequent claims payments.

## Our complaints procedure

We want to provide a first class service. If you have any cause for complaint you should, in the first instance, contact either the intermediary who arranged the policy for you, or the branch that issued your policy. Please quote the details of your policy (your surname and initials, policy number, departmental reference, etc).

If we are unable to resolve your complaint to your satisfaction within 8 weeks, or if we have provided you with a final decision letter, you may be able to refer your complaint to the Financial Ombudsman Service (ombudsman). This is a free and impartial service and you are entitled to contact the ombudsman at any stage of your complaint. For more information please contact the ombudsman directly or visit <http://www.financial-ombudsman.org.uk>.

You can telephone for free on:

08000 234 567 for people phoning from a "fixed line"  
(for example, a landline at home)

0300 123 9 123 for mobile-phone users who pay a monthly charge for calls to numbers starting 01 or 02

Or e-mail: [complaint.info@financial-ombudsman.org.uk](mailto:complaint.info@financial-ombudsman.org.uk)

The ombudsman will only consider your complaint if, at the time of notification, you are a consumer, a business employing fewer than 10 persons that has an annual turnover or balance sheet that does not exceed €2 million, a charity with an annual income of less than £1 million or a trustee of a trust with a net asset value of less £1 million.

## Financial Services Compensation Scheme

We are covered by the Financial Services Compensation Scheme (FSCS). You may be entitled to compensation should we be unable to meet our obligations. You may contact the FSCS on 0800 678 1100 or further information is available at [www.fscs.org.uk](http://www.fscs.org.uk).

## Additional Services

Further information can be found at:

[www.zurich.co.uk/municipal/yoursector/  
communityorganisations/charities](http://www.zurich.co.uk/municipal/yoursector/communityorganisations/charities)

[www.zurich.co.uk/municipal/productsandservices/  
riskmanagement](http://www.zurich.co.uk/municipal/productsandservices/riskmanagement)

[www.zurich.co.uk/engineering/workingwithyou/home](http://www.zurich.co.uk/engineering/workingwithyou/home)

[www.zurich.co.uk/zurichcommunitytrust/home/home](http://www.zurich.co.uk/zurichcommunitytrust/home/home)





#### Zurich Insurance plc

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UK Branch registered in England and Wales Registration No. BR7985.

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